



## ***Fighting Against Forced Labour and Child Labour in Supply Chains Act***

### **Disclosure Report**

#### **I. Disclosing Entity**

---

This disclosure report is submitted by WESTERN PNEUMATICS LLC (hereinafter referred to “WESTERN PNEUMATICS”).

#### **II. About this Disclosure Report**

---

This disclosure report is submitted in accordance with Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Bill S-211) and guidance issued by Public Safety Canada.

#### **III. Introduction**

---

WESTERN PNEUMATICS is committed to integrity, respect, and fair dealing in their business activities. This commitment includes the fair and equitable treatment of employees, business partners (and their employees), members of the community, and all other stakeholders with whom we engage. WESTERN PNEUMATICS does not tolerate forced labour, child labour, or any other human rights abuses in any of its business activities.

#### **IV. Business Structure, Activities, and Supply Chains**

---

WESTERN PNEUMATICS designs, fabricates and installs of pneumatic systems and related equipment for wood handling in the wood products industry. It is focused on providing world class dust capture and conveyance systems, cleaning the atmosphere, one mill at a time. The business provides turnkey systems that cover all stages of production including design, fabrication, installation, and aftermarket support. As part of its business activities, WESTERN PNEUMATICS sells goods inside and outside of Canada.

WESTERN PNEUMATICS is incorporated in Delaware and headquartered in Eugene, Oregon. It also has a facility in Ruston, Louisiana. WESTERN PNEUMATICS has approximately 205 employees.

WESTERN PNEUMATICS maintains a global supply chain that includes:

- Suppliers of direct materials (*e.g.*, automation components, bearing housing, cable and wire, castings, pumps, valves, couplings, fastening material, filter technology, hoses, gaskets, plates steel products, etc.), manufacturing materials, and packaging materials. These materials are procured from affiliated entities as well as non-affiliated third-party vendors and suppliers located around the world including the United States, Canada, China, and Mexico.
- Suppliers of indirect goods and services including professional services, facilities, office supplies, and sales and marketing services.
- Customers located primarily in the United States and Canada with some in Mexico, South America, Europe, Asia, and Australia.



## V. Policies Related to Forced Labour and Child Labour

---

WESTERN PNEUMATICS *Code of Conduct* requires all personnel to adhere to the highest levels of ethics and integrity in all of their business activities. This includes compliance with applicable laws and legal standards, and the responsibility to maintain a safe, healthy, and respectful work environment. A fundamental principal of the *Code of Conduct and Ethics* is that personnel treat each other with respect, dignity, and fairness – and to protect human rights in their daily business activities. Employees receive a copy of the *Code of Conduct* when onboarded to the company and are expected to comply with the standards of conduct articulated therein.

The company’s adherence to ethics and integrity is further demonstrated by its commitment to use reasonable efforts to promote the application of ethical business practices by its third-party suppliers and vendors.

## VI. Due Diligence Process Related to Forced Labour and Child Labour

---

Vendors and suppliers are screened through a prequalification and onboarding process. This process includes the completion and evaluation of a *New Vendor Evaluation* form. In some instances, there will also be an on-site audit of the vendor or supplier. The results of the vendor and supplier evaluation will determine whether the potential business partner may be engaged and/or whether any additional controls are needed to mitigate any risk.

## VII. Risk of Forced Labour and Child Labour

---

WESTERN PNEUMATICS evaluates the overall risk of its vendors and suppliers on a case-by-case basis based on the information collected through the *New Vendor Evaluation* process, and, when applicable, the on-site audit of the vendor or supplier. In addition, WESTERN PNEUMATICS considers its relationships history, referrals from industry peers, and overall industry reputation to assess relevant risk related to its prospective and existing vendors and suppliers.

## VIII. Remediation

---

WESTERN PNEUMATICS has not identified any instances of forced labour or child labour in its business activities or supply chains. Accordingly, WESTERN PNEUMATICS has not had cause to implement any forced labour or child labour related remediation measures.

## IX. Approval

---

This report has been approved by the Board of Directors of **WESTERN PNEUMATICS LLC** in accordance with section 11(4)(a) of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (“Act”).

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Dated: 19 May 2025

*Phillip Kennedy*

Signature: \_\_\_\_\_

Full Name: Phillip B. Kennedy

Title: Secretary