

Modern Slavery Transparency Report

1. Introduction

Westgate Energy Inc. (“Westgate”, the “Company”, “we”, “us” or “our”) is committed to preventing slavery, forced or compulsory labour and human trafficking in its corporate activities, and to ensuring that its business and supply chains are free from slavery, forced or compulsory labour and human trafficking. In accordance with our obligations under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”), this report sets out the steps taken by Westgate to ensure that slavery, forced or compulsory labour and human trafficking is not taking place in any part of our business or supply chains. This report covers the Company's activities during our previous financial year, being from January 1, 2024 to December 31, 2024.

2. Structure and Operations

Westgate is incorporated under the *Business Corporations Act* (Alberta) and carries on business in the upstream oil and gas industry within Alberta, Canada, including operating petroleum and natural gas wells and facilities. The Company's common shares are traded on the TSX Venture Exchange and the Company employs eight people in its operations.

3. Supply Chains

Westgate works with many direct suppliers to source materials and services, most of which are primarily based in Canada. Although the majority of our materials and services are sourced from suppliers located in Canada, we acknowledge that numerous suppliers provide us with products that may originate from suppliers in other jurisdictions, each with their own global supply chains. Our suppliers cover a wide range of disciplines including drilling, completions, construction, engineering, and professional services.

4. Policies and Practices

The Company has adopted a code of conduct (the “Code”) which mandates that all directors, officers, employees and contractors comply with all applicable laws, rules and regulations in the jurisdictions in which the Company operates, report any observed or perceived wrongdoings as appropriate, and conduct their duties in an honest and ethical manner. The Code provides guidance to ensure that unethical practices, such as modern slavery, do not take place within our business.

We are in the process of reviewing our existing policies in the context of modern slavery considerations, and we plan to further embed a due diligence process into our operations that will support risk identification, mitigation, and remediation of modern slavery concerns identified. We intend to evaluate our approach with respect to modern slavery, from time to time, to ensure the effectiveness of our methodology, including amending existing policies and implementing new policies, as necessary, to mitigate the risks of modern slavery in our business and supply chain.

5. Risk Assessment

Westgate assesses the risk of modern slavery in its own operations as low given that our workforce is located entirely in Canada, our suppliers are located predominantly in Canada and due to the workplace policies that we have in place. Westgate has not identified any specific risks related to modern slavery in its operations or supply chains, however, the Company recognizes that there may be risk that modern slavery could exist in our



supply chain, in particular as it relates to suppliers supplying goods to our suppliers that originate from jurisdictions other than Canada or the United States.

6. Due Diligence

Our aim is to ensure that our standards regarding safety, human rights, sustainability, and environmental practices are upheld throughout our supply chain. Standard forms of supply chain contracts used for the procurement of goods and services include requirements for supplier compliance with applicable laws and Westgate policies. Additionally, Westgate provides access to the Code to all new and existing employees, contractors and suppliers.

7. Employee Training

Westgate directors, officers, employees, and consultants are required to certify that they have read, understand and will comply with the Code when joining Westgate and we have began raising awareness of our broader human rights policies and processes with regards to modern slavery with senior management and key business units.

8. Remediation Measures

We are not aware of the existence of modern slavery in our business and the supply chains that support our operations and as such, we have not taken any measures to remediate any forced labour or child labour or to remediate the loss of income to the most vulnerable families that resulted from any measure taken from any of the Company's actions.

9. Assessment of Effectiveness

The Company has not yet implemented any policies or processes to assess our effectiveness in ensuring that modern slavery is not used in the Company's business or supply chains.

10. Approval and Attestation of the Report

This report was approved by the Company's Board of Directors on May 29, 2025 pursuant to paragraph 11(4)(a) of the Modern Slavery Act and will be filed with the Minister of Public Safety and Emergency Preparedness.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

Dan Brown
Director and Chief Executive Officer
Westgate Energy Inc.

“I have the authority to bind “Westgate Energy Inc.”