

## **Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act Report for the year 2024**

Zoetis Canada Inc. (Corporation number: 969588-5), with a business address of 16,740 Trans-Canada Highway, Kirkland, Quebec, HJ9 2M5, Canada (“Zoetis Canada”), is required to submit a statement under the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (“Canadian Act”). Zoetis Canada has a place of business in Canada, it does business in Canada, it has at least \$20 million in assets in Canada for at least one of its two most recent financial years, and it has generated at least \$40 million in revenue for at least one of its two most recent financial years. This report is submitted for the period between December 1, 2023, and November 30, 2024 (“Reporting Period”).

Zoetis Canada is a company owned by Zoetis Inc. (“Zoetis”), which has a class of equity securities listed on the New York Stock Exchange and is the world’s largest producer of animal health medicines, vaccines, diagnostic, biodevice and genetic goods and services. Zoetis Canada comes within Zoetis’ global compliance program which is discussed throughout [Zoetis Human Rights Statement and Regulatory Disclosures for Year 2024](#) (“Statement”). Zoetis has a dedicated compliance function and an internal audit team.

This report relates to all of Zoetis’ activities in Canada. This is the second annual report submitted by Zoetis Canada.

### **About Zoetis Canada**

Zoetis Canada is Zoetis’ primary ‘commercial’ function in Canada, handling areas including product sales, distribution, marketing, personnel and operations. Zoetis Canada’s employees perform roles from a variety of fields and functions including regulatory affairs, sales and marketing, and enabling and supporting functions as well as administrative services.

During the Reporting Period, Zoetis Canada operated one commercial office in Kirkland, Quebec.

### **Zoetis Canada’s Supply Chain**

Zoetis’ supply chains are comprised of the Zoetis’ manufacturing network operated by Zoetis Inc. and its subsidiaries and various domestic and international suppliers. The Zoetis’ manufacturing network is the largest supplier of Products to Zoetis Canada.

Zoetis Canada is subject to Zoetis’ global supply policies. Regarding supplies to Zoetis Canada, Zoetis Canada relies upon Zoetis’ global policies concerning modern slavery compliance.

Zoetis Canada’s non-related direct suppliers generally reflect those of Zoetis (as described in the Statement) and provide materials and services such as freight and logistics, and labor.

### **Risks of Forced and Child Labor in Zoetis Canada’s Operations and Supply Chain**

We believe that the risks of forced and child labor in Zoetis Canada’s own workforce are low for the reasons discussed in the Statement. The risks of forced and child labor at Zoetis Canada mirror that of Zoetis and are also discussed in the Statement. The policies and steps described earlier in this Statement that Zoetis has taken, which are designed to assess, mitigate, and manage the risk of forced labor and child labor, are applicable to Zoetis Canada.

**Approval**

This report was approved pursuant to subparagraph 11(4)(b)(i) of the Canadian Act by the Board of Directors of Zoetis Canada in May 2025.

In accordance with the requirements of the Canadian Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information is true, accurate and complete in all material respects for the purposes of the Canadian Act, for the Reporting Period.

Jair Garcia  
Jair Garcia (May 27, 2025 12:11 EDT)

I have the authority to bind Zoetis Canada Inc.  
Jair Garcia  
Senior Vice-President Canada and Director, Zoetis Canada Inc.

This report was created at the direction of the Board of Zoetis Canada Inc. The Board gave that direction, and the report was completed and approved in May 2025.

Jean-Claude Dorval  
Jean-Claude Dorval (May 27, 2025 11:48 EDT)  
Jean-Claude Dorval, Director

John Drinkell  
John Drinkell (May 27, 2025 14:00 EDT)  
John Drinkell, Director








# Forced Labour in Supply Chains - Report for the year 2024 (EN)

Final Audit Report

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