

# Annual Report

## Fighting Against Forced Labour and Child Labour in Supply Chains Act

**Reporting Entity:** eVesture

**Business Number:** 733924153

**Address:** 25 Montague Place, Scarborough, Ontario, Canada, M1W 3V5

**Structure:** Corporation

**Fiscal Year:** 2025 (Jan 1 - Dec 31, 2025)

### Activities

The company imports goods into Canada (musical instruments, brass goods, uniform items) from manufacturers in China, EU, and USA.

### Steps Taken to Prevent Forced Labour and Child Labour

- Mapping activities
- Mapping supply chains
- Conducting internal risk assessments
- Contracting external assessments (through supplier certifications)
- Developing action plans
- Requiring suppliers to have anti-forced labour policies
- Developing child protection policies
- Including anti-forced labour contractual clauses
- Developing anti-forced labour codes of conduct/compliance checklists

### Description of Steps Taken

As a small procurement intermediary, we have implemented the following measures to prevent and reduce forced labour and child labour risks in our supply chain:

- 1 We map all supplier relationships and maintain a database of our supply chain partners, including manufacturer names, locations, and production facilities.
- 2 We conduct internal risk assessments for each new supplier and contract, evaluating the country of origin, industry sector, and any known labour practice concerns.
- 3 We require all suppliers to provide valid BSCI, SA8000, or equivalent labour certifications as a condition of doing business. We verify certificate validity and expiration dates.

- 4 We include anti-forced labour and anti-child labour clauses in all purchase orders and supplier contracts, requiring suppliers to comply with applicable labour laws and standards.
- 5 We have developed a Supplier Code of Conduct that all suppliers must acknowledge, prohibiting forced labour, child labour, and human trafficking in any form.
- 6 We maintain child protection policies and due diligence procedures for identifying and addressing labour risks in our supply chain.
- 7 We engage with suppliers to ensure they have appropriate policies and procedures in place, and we reserve the right to conduct verification activities.

These measures are reviewed and updated annually to ensure continued effectiveness.

### **Attestation**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



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**King Chit Kris Lam**

Director / President

eVesture

Date: March 15, 2026