

Reporting Entity: Kinetic Construction Ltd.

Financial Reporting Year: Oct 1, 2024-Sept 30, 2025

Business Number: 102838208

Categorization: Kinetic is a Canadian business, with a place of business in Canada, does business in Canada and has assets in Canada. Kinetic meets the following thresholds: has at least \$20 million in assets in one of the last two years and has generated at least \$40 million in revenue in one of the last two years.

Industry: Construction

Location: British Columbia, Canada

Activity

What steps has the entity taken to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods imported into Canada by the entity?

We have added a requirement for all subtrades and suppliers to meet the criteria of Bill S-211 in our bid packages.

Entity's structure: Corporation

Entity's activities: Selling goods in Canada and importing into Canada goods produced outside Canada. At times, Kinetic must import goods that are required on a project, such as custom signage or fixtures. We have added a requirement for all subtrades and suppliers to meet the criteria of Bill S-211 in our bid packages.

Policies

We have added a requirement for all subtrades and suppliers to meet criteria of Bill S-211 in our bid packages.

Supply chains that carry risk

We have not started the process of identifying risks and therefore have not identified any forced labour or child labour risks in our activities and supply chains. We have not taken any measure to remediate, since we have not identified any forced labour or child labour in our activities and supply chains. We have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

Training

No formal training is provided at this time, once we have investigated the risk within our supply chains, we will look to find appropriate training for the positions affected.

At this time, we have no policies and procedures to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Kinetic Construction Ltd.



Mike Walz, Chief Executive Officer

May 15, 2026

Date