



Champion Foods, LLC
23900 Bell Road
New Boston, MI 48164

May 12, 2026

Report Pursuant to the Fighting
Against Forced Labour and Child
Labour in Supply Chains Act

Fiscal Year- End Date: December 29, 2025

Introduction

This report is prepared pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”) for the fiscal year ended December 29, 2025 (the “Fiscal Year”) on behalf of Champion Foods, LLC. (“Champion”, the “Company” or “we”). The report sets out the steps taken to prevent and reduce the risk that forced labour or child labour is used at any stage in our supply chain in Canada or elsewhere for goods imported into Canada by the Company.

1. Structure, Activities and Supply Chains

Champion was founded in 1997 and is a leading manufacturer of quality food products for both Private Label and Store Brands, specializing in Pizzas and Breadsticks. Our expert bakers and knowledgeable product development team use their passion for perfection to manufacture custom products for some of the country’s top retailers. We are proud of our proven track record in developing product lines that fit the needs of grocery stores and foodservice customers. By using only the highest quality ingredients, manufacturing flexibility, packaging design and customized formulas, we can deliver a quality product to meet your needs while increasing your profitability.

Champion operates two manufacturing facilities in the United States that distribute products to the United States and Canada. Primary customers include Walmart, Costco and Kroger. As part of being an approved vendor for these large multi-national customers, Champion must proactively demonstrate its commitment to compliance in many areas, including forced labour and child labour. This is achieved through an independent, third-party audit (see “SMETA” below). Champion does not distribute products directly to retail consumers.

Champion does not operate any manufacturing facilities in Canada. In Canada, products are provided to retailers directly by Champion or through its affiliate Blue Line Foodservice Distribution, Inc. (“Blue Line”). Blue Line is subject to the same processes and policies noted below, with the exception of the SMETA audit. The raw materials for the vast majority of products sold in Canada are sourced from vendors based in the US.

Sourcing the vast majority of these raw materials from the US or Canada is an integral part of Champion’s efforts to reduce the risks of forced labour and child labour in our supply chains.

2. Steps to Prevent and Reduce Risks of Forced Labour and Child Labour

Champion is committed to complying with all US regulations, as well as the regulations in the countries where its franchisees operate, such as Canada. Our core values are the guiding principles in treating all individuals (guests, colleagues and suppliers), regardless of location in the world, with respect of their fundamental rights. Champion uses the processes and policies below to manage supply chain risks.

3. Policies, Governance and Due Diligence Processes

To prevent and mitigate the risk of forced labour and child labour in our supply chains, Champion has the following processes and procedures in place:

- Global Supplier Application Packet
 - The Company utilizes a standard process for approving food vendors.
- Sedex Members Ethical Trade Audit Report (SMETA)
 - The Company is subject to a periodic audit by an outside third-party. The SMETA included Labour Standards, Health & Safety, Environment and Business Ethics, and was conducted under SMETA Best Practice Version 6.1.
 - The audit results identified no findings under forced labour or child labour.
- PO Terms & Conditions
 - POs include the following language, specifically citing laws against slavery, human trafficking and child labor:
 - Seller represents and warrants that it complies with all applicable federal, state, local and foreign laws, orders and regulations that relate to the Goods, and to the extent applicable, food, food container products, packaging, labeling, and to any Services provided under the Order, including without limitation, as applicable, import/export laws, labor laws, anti-corruption laws, the Fair Labor Standards Act, the Federal Trade Commission Act, the Interstate Commerce Act, Federal Food, Drug and Cosmetics Act and other pure food and drug laws, U.S. Food and Drug Administration regulations and Guidances, consumer product safety laws and hazardous substance laws, environmental, health and safety laws, and laws against slavery, human trafficking and child labor. On request or when required by law, Seller will furnish Buyer with one or more certifications of compliance with specific laws.
- Contractual Language
 - All contracts are reviewed by our Legal Department.
 - Contracts include legal language on compliance with laws and regulations, as well as representations and warranties.
- Code of Ethics & Reporting
 - The Company has a Code of Ethics policy, which is provided to and reviewed with, all employees as part of their onboarding. This policy includes a process for reporting violations, which is provided through a third-party vendor and provides anonymous reporting via telephone or internet.

4. Risk Assessment and Managing Our Risk

Champion manages supply chain risks through the policies and procedures noted above as well as mitigating risks through sourcing in countries that are significantly lower in risk for forced labour and child labour. Many of our suppliers also supply other large customers in the industry and are subject to similar oversight from those customers. For the core products, Champion typically sources from two or more vendors; therefore, if a vendor was non-compliant, we could reasonably and quickly shift sourcing to an alternate vendor.

5. Remediation Measures

Champion is not aware of and did not identify any incident of forced labour or child labour in our product sourcing or distribution. Therefore, there was not a need to take any measures to remediate an incident of forced labour or child labour or to remediate the loss of income to the most vulnerable families that result from such measures.

6. **Monitoring Effectiveness**

As set out above, Champion has a number of measures in place to prevent and reduce the risk that forced labour or child labour is used in our activities and supply chains. However, no specific steps have been taken to determine the effectiveness of such measures.

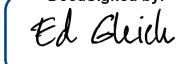
7. **Approval and attestation**

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Act), and in particular section 11 thereof, I, in the capacity of President & CEO – Global Services, attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Ed Gleich

President & CEO – Global Services

May 12, 2026
DocuSigned by:


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I have the authority to bind Champion Foods, LLC.