

14 May 2026

Statement on Forced Labour, Child Labour, Modern Slavery, and Human Trafficking
(annual reporting in accordance with Bill S-211 ("Bill"))

INEOS is a global conglomerate of multiple businesses encompassing petrochemicals, specialty chemicals, and oil products with sites throughout the world, as well as consumer brands and sports interests. INEOS' products form the basis of industries that touch and improve much of daily life – from medicines to mobile phones, from agriculture to automotive, from textiles to construction and technology, including the components essential for renewable energy.

INEOS Calabrian Corporation Canada Inc. ("INEOS Calabrian") is a leading North American manufacturer of on-purpose sulfur dioxide with one location in Timmins, Ontario where it employs approximately 95 employees. INEOS Calabrian is a controlled subsidiary of INEOS Calabrian Canada Holdings Limited, which does not meet the reporting requirements under the Bill. End uses of INEOS Calabrian products include:

- Water Treatment
- Paper and Pulp
- Mining including Gold and Nickel

The principles of INEOS, Sir James Ratcliffe and Messrs. Andrew Currie and John Reece, as well as the senior leadership of INEOS Calabrian, are committed to the abolition of forced labour, modern slavery, and human trafficking. Included in this statement are the steps INEOS Calabrian undertakes, under the umbrella of INEOS, to ensure that forced labour, child labour, modern slavery, and human trafficking are not taking place in its business and supply chain.

- INEOS Maintains and enforces business conduct ethics policies posted at:
 - <http://www.ineos.com/sustainability/governance/policies-and-codes/code-of-conduct>
 - www.ineos.com/sustainability/governance/policies-and-codes/supplier-code-of-conduct
 - www.ineos.com/sustainability/governance/policies-and-codes/anti-slavery-act
- INEOS requires annual training specific to preventing human trafficking and forced labour

- INEOS requires its suppliers and service providers to comply with INEOS' Code of Conduct
- INEOS utilizes a reputable third-party vendor to screen its suppliers and service providers

INEOS has not had to undertake measures to remediate any forced or child labour in its businesses or supply chains and as such, has not had to remedy loss of income to any groups vulnerable to forced labour, child labour, modern slavery, or human trafficking.

INEOS is committed to ensuring its people are valued, and human rights are respected, throughout its operations.

The foregoing is true and correct to the best of my personal knowledge.

Sincerely,



Ben Edwards
Director/CFO
INEOS Calabrian Corp. Canada Inc.