



Fiscal 2026 Report on Act S-211 Forced and Child Labour Prevention and Reduction

In compliance with the regulations outlined in the Act on Forced and Child Labour Prevention and Reduction, Trylon TSF hereby submits its annual report to the Minister of Public Safety. This report encompasses the efforts undertaken by Trylon TSF to prevent and mitigate the risk of forced or child labour within its production processes, as well as the supplementary information required by the Act.

Annual Report: S-211 Forced and Child Labour Prevention

Reporting Entity's Legal Name: Trylon TSF

Financial Reporting Year: April 1, 2025 – March 31, 2026

Identification of Revised Report: This report represents the revised version dated May 11, 2026.

Business Number(s): 123190928

Identification of Joint Report: This report is solely prepared by Trylon TSF.

Identification of Reporting Obligations in Other Jurisdictions: Trylon TSF is committed to compliance with all relevant legislation and regulations related to forced and child labour prevention in the locations where it operates.

Entity Categorization According to the Act: Trylon TSF categorizes itself under the category of small businesses as per the provisions outlined in the S-211 Forced and Child Labour Prevention Act.

Sector/Industry: Telecommunications and Steel Fabrication

Location: 21 South Field Drive, Elmira, ON

Executive Summary:

Trylon TSF is dedicated to upholding ethical labour practices and ensuring the prevention of forced and child labour within its operations and supply chain. This annual report provides an overview of our efforts, initiatives, and achievements in combating forced and child labour during the financial year ending March 31, 2026.

Compliance and Governance:

Throughout the reporting period, Trylon TSF has complied with all applicable laws and regulations concerning forced and child labour prevention, as stipulated in the S-211 Forced and Child Labour Prevention Act. Our commitment to ethical labour practices is overseen by Human Resources, which ensures alignment with legal requirements and international standards.

Risk Assessment and Mitigation:

Trylon TSF conducts regular risk assessments to identify and address potential vulnerabilities to forced and child labour within its operations and supply chain. We have implemented measures to mitigate these risks, including supplier audits, due diligence processes, and employee training programs focused on promoting ethical labour practices.

Supplier Engagement:

We maintain transparent and collaborative relationships with our suppliers to ensure alignment with our commitment to prevent forced and child labour. Through ongoing communication and supplier engagement initiatives, we work with suppliers to address any identified issues and support continuous improvement in labour standards. The Act requirements have been built into our Purchase Order agreements and mandated in our Quality Supplier Manual.

Training and Awareness:

Trylon TSF invests time in training and awareness campaigns to educate employees and suppliers about the importance of ethical labour practices and the consequences of engaging in forced or child labour. We provide resources and support to empower individuals to recognize and report any instances of non-compliance. Training and quiz records are maintained annually for each employee.

Monitoring and Reporting:

Continuous monitoring and evaluation are integral to our approach to forced and child labour prevention. We regularly assess our progress, track key performance indicators, and report on our findings to internal stakeholders and regulatory authorities as required.

Conclusion:

In conclusion, Trylon TSF remains committed to combating forced child labour within its operations and supply chain. We recognize the importance of ongoing diligence, collaboration, and transparency in addressing this critical issue and reaffirm our commitment to upholding the highest standards of ethical conduct.

Contact Information:

For inquiries regarding this annual report or Trylon TSF's forced and child labour prevention initiatives, please contact:

Jessica Hart

A handwritten signature in dark ink that reads "Jessica Hart". The signature is fluid and cursive, with the first name "Jessica" written in a larger, more prominent script than the last name "Hart".

Supply Chain Manager
Trylon TSF

List of Supplier Names Used in Fiscal Year 2026:

VENDOR_NAME	VENDOR_NAME
ACCURATE FASTENERS LTD.	BOLTS PLUS
COURT GALVANIZING LTD	R. E. BURROWS SIGNS INC.
TENAQUIP LIMITED	ALRO STEEL
INNOVATIVE LASER INC.	RVA LIGHTING & MASTS INC.
LASER METAL PROFILES LTD	FLIGHT LIGHT INC
NITHSIDE WELD-FAB, LTD.	NISKU INDUSTRIAL COATINGS LTD
TEAM INDUSTRIAL SERVICES	PVM STEEL
AMB FAB INC	YATTON ENTERPRISES INC
TECI INOSTRODC INC.	ARMTEC INC
NB TECH INC	RURAL PEST CONTROL
ASTRON TOOL AND MACHINE	ORTH TRUCKING LTD
ALLGRADE BOLT AND CHAIN INC	CAG INDUSTRIAL AUTOMATION O/A
WILSON TOOL CANADA	QUADBRIDGE INC.
VICWEST	CBR LASER
M & T PRINTING GROUP LIMITED	PROMAX METALS INC
CRAWFORD METAL CORPORATION	MESSER CANADA INC
FASTENAL CANADA COMPANY	VANGUARD STEEL LTD.,
WESCO DISTRIBUTION CANADA INC.	ROMANIA OFFICE-TRYLON TSF SRL - CAD
NIMBUS GRAPHICS INC	AXIOM INDUSTRIAL SOLUTIONS INC
BOOMER CREEK CRATES INC.	CONTROLLED AUTOMATION
CAN ART ALUM. EXTRUSION	ABERFOYLE METAL TREATERS
MCMASTER CARR SUPPLY	ALLFASTENERS USA LLC
WILLIAMS FORM HARDWARE LIMITED	TUF-TUG PRODUCTS LLC
LAWSON METALS INC	LUCKY'S TIRE OF ELMIRA
IMPULSE TECHNOLOGIES	Hawkes Electro-Arc Ltd.
MARCON CUSTOM METALS INC.	ALLIED CORROSION INDUSTRIES INC
SGS	D & D CUSTOM ROLLING SERVICE INC
RECEIVER GENERAL FOR CANADA	PREMIER EQUIPMENT RENTALS
ULINE	NEMX SKILLED TRADES CORPORATION
RYERSON CANADA	NELSON STUD WELDING CANADA INC
TEXCAN	MESA PRODUCTS INC
PROVINCE ELECTRIC SUPPLY LTD	FEHR BROS INDUSTRIES INC
ELMA STEEL & EQUIPMENT LTD.	NORTHFIELD INDUSTRIES
INTEGRALIFT SALES AND SERVICE INC	WELDREADY - 2783601 ONTARIO INCORPORATED
MCCABE STEEL	DELL CANADA INC.
CONESTOGA CONTRACTING GROUP INC	LEE SPRING COMPANY LLC
SIMPSON SCREEN PRINT	P & R TECHNOLOGIES
SPIRA FIRE PROTECTION	WESTEX COATINGS INC
INTERPROVINCIAL CORROSION CONTROL	RIGARUS CONSTRUCTION INC.
MCINTYRE FAB LTD	NABATECH COMMUNICATIONS LTD
ERIC COX SANITATION EQUIP & SUPPLIES	LAFLAMME DESIGN SOLUTIONS
ELDORADO TOOL & MFG. COMPANY LTD.	ALLIANCE CORPORATION (R)
VULCRAFT CANADA INC (EAST)	T&T POWER GROUP INC.
SMART SHIELD PACKAGING	CNDT CANADIAN NON-DESTRUCTIVE TESTING
SLING-CHOKER MFG (HAMILTON) LTD	CLEA-MAR MACHINING INC.
IOLITE PRECISION COMPONENTS INC	TRANSCAT CANADA INC
CONSERTEK INC	AS BOND 003
LAUNCH 3 TELECOM	COURT GALVANIZING LIMITED
HILTI (CANADA) CORPORATION	TRADE MARK INDUSTRIAL INC.
RUWAK SOLUTIONS & DESIGN INC	EARLE M. JORGENSEN CANADA
WESTON FOREST PRODUCTS INC.	WESCO INDUSTRIES LTD
NAYLOR BUILDING PARTNERSHIP INC	MILLBANK COUNTRY HARDWARE
CAMBRIDGE PRO FAB INC	SUPERIOR U-BOLT INC
PENINSULA SAFETY COMPONENTS INC.	TRI COUNTY SANDBLASTING INC
BFD BUILDING CENTRE INC.	WATERLOO GARAGE DOORS INC.
WSA HVACR INC	SEALION CARGO INC
THE PRINT SHOP	RISA TECH INC.
DANMAR PLUMBING INC	SYNERGY INTERNATIONAL GROUP ULC
MONARCH OIL LIMITED	ERIE GARAGE DOORS INC
VARCON INC.	DAWSON BUILDING CENTRES INC o/a RONA GUELPH
PREFORMED LINE PRODUCTS (CANADA) LTD.	RIVERSIDE WELDING & MFG
RUSSEL METALS INC.	ROCKLIN MANUFACTURING CO
LIFTSAFE ENGINEERING & SERVICE GROUP INC	WESTOWER COMMUNICATIONS LTD.
ACKLANDS GRAINGER	DEPENDABLE ANODIZING LTD
AMENT WATERJET CUTTING	KIRK R HALL
KORZITE COATINGS INC.	HAMILTON PLASTIC FABRICATORS
HERCULES GROUP OF COMPANIES	2210029 ONTARIO DBA KITCHENER SCALE LIMITED
MW ENGINEERING & ASSOCIATES INC	FEDERAL STEEL SUPPLY
INDUSTRIAL BANDSAW SERVICES	TEP CANADA
AMICO-ISG	ANTEN TELECOM INC
RJB MACHINING LTD	DTOWERS SEVICES INC
DYWIDAG SYSTEMS	WILCOX INDUSTRIAL INC / 1000792597 ONTARIO INC
RELIABLE TUBE	FRONIUS CANADA LTD
BORDEN METAL PRODUCTS (CANADA) LTD	ABB INC.
HIGHLAND INDUSTRIES INC	UNITED RENTALS CANADA
MOTION INDUSTRIES	WACHS CANADA LTD
SPIRALCO	APTICO SUPPLY A DIV. OF ROLAN INC.
GUILLEVIN INTERNATIONAL CIE/CO	BRAFASCO D/B/A WHITE CAP SUPPLY CANADA INC
CANSEL SURVEYING EQUIPMENT	DUROSE MANUFACTURING LTD
NIELS WILCKEN CONSULTANTS INC	CLOVERDALE PAINT INC
ROCWOOD DISTRIBUTION CANADA INC	ALL-LIFT LTD
METALZR PROFILES INC.	STEELE BROS. GUELPH 1986 LTD
PEDDINGHAUS CORPORATION	KUBES STEEL INC.
PURE METAL GALVANIZING (BRANTFORD)	CORBEC INC
NORGALV LIMITED	

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