



ANNUAL REPORT

PURPOSE

WRC Timber Inc. (“WRC”) created this annual report for the 2025 financial reporting year in order to meet its obligations and reporting requirements pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, SC 2023, c 9 (the “Act”).

OUR COMMITMENT

WRC is strongly committed to preventing the risk that forced labor or child labor is used at any step of its production in Canada.

CATEGORIZATION, SECTOR, AND INDUSTRY

WRC is a corporation that holds a majority interest in Hornepayne Lumber Limited Partnership (“HPL”) and White River Forest Products Limited Partnership (“WRFP”). HPL and WRFP both operate a random length sawmill, exclusively in the forestry and manufacturing industries; they are respectively located in Hornepayne, Ontario, and in White River, Ontario.

WRC also holds an indirect interest in Hornepayne Power, which operates a cogeneration plant in Hornepayne, Ontario.

STRUCTURE, ACTIVITIES, AND SUPPLY CHAINS

WRC shares its forest resources with many other forest users, and it strives to work cooperatively with those who have a stake in the forest and to conserve forest resources for future generations. WRC is committed to certification for its managed timberlands through credible certification options. Both HPL and WRFP have been, and remain, supporters of the Forest Stewardship Council® (FSC®) certification standards, both in terms of responsible forest management certification and in the chain of custody certification.

Hornepayne Power’s cogeneration plant uses the biomass residuals from HPL and WRFP, along with biomass residuals from other logging contractors and sawmills in the region, to generate electricity. Hydro One buys electricity from the plant, which goes into the grid. The plant also produces steam, which is used to power HPL’s dry kiln.

Access to abundant, affordable, and secure forest sources is of critical importance. The forests that HPL and WRFP source their timber from are managed, audited, and certified by independent third parties. Both HPL and WRFP produce their lumber from Jackpine, Eastern White Spruce, and Black Spruce. The lumber from HPL and WRFP is sold directly to retailers, wholesalers, and distributors. HPL and WRFP also coordinate the transportation of the lumber through third party transportation services. The majority of equipment and tools used in the manufacturing process is sourced by HPL and WRFP in Canada.

POLICIES AND DUE DILIGENCE PROCESSES

WRC did not maintain policies or due diligence processes related to forced labor and/or child labor in 2025. Once having assessed which policies and procedures may be appropriate, a main policy will be written.

FORCED LABOUR AND CHILD LABOUR RISKS

This year, the Company completed a risk assessment on products identified by the International Labour Organization (ILO) as high-risk commodities and their country of origin to determine if any of these goods were being imported by the Company. Based on our review, the Company did not identify any high-risk products that are being imported into Canada. Our Company continues to follow our policies related to the identification of risk to mitigate the purchase and import of high-risk products made with forced and child labor.

REMEDATION MEASURES

WRC has not identified any forced labor or child labor in its activities or supply chains. Therefore, it has not undertaken any remediation measures.

REMEDICATION OF LOSS OF INCOME

The organization has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labor or child labor in its activities and supply chains. Therefore, it has not undertaken any remediation measures for loss of income.

TRAINING PROVIDED TO EMPLOYEES

In 2025, WRC did not provide training to its employees specific to forced labor or child labor, since it had not identified any issue in that regard. Nevertheless, it will continue to determine which training may be appropriate.


ASSESSING EFFECTIVENESS

WRC does not have specific policies and procedures in place to assess its effectiveness in reducing and/or eliminating the risk of child labor and/or forced labor in its activities and supply chain.

APPROVAL AND ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

IN WITNESS WHEREOF the authorized signing officer of WRC Timber Inc. has executed this report as of the effective date of the signature set out below.

SIGNED)	WRC TIMBER INC.
April 1 st , 2026)	Per: 
_____)	Name: Thomas B. Kennedy
Date)	Title: Director
)	I have authority to bind WRC Timber Inc.