

Structure

W.R. Grace Canada Corp. (“Grace Canada”) is a wholly owned affiliate of W.R. Grace & Co.-Conn. and part of its global group of entities (collectively, “Grace”). Established in 1957, Grace Canada operates a manufacturing facility in Valleyfield, Quebec and employs approximately 100 people. Grace is headquartered in Maryland, United States.

Activities

Grace Canada manufactures fluid catalytic cracking (FCC) catalysts, refinery additives, and catalyst intermediates, including zeolites and aluminas. These activities support Grace’s global operations, which focus on the production and sale of specialty chemicals and materials through two segments:

- **Grace Performance Catalyst Solutions**, serving refining, petrochemical, and chemical manufacturing markets; and
- **Grace Materials Technologies**, serving consumer/pharma, chemical process, and coatings applications.

Grace operates manufacturing facilities globally, including in Brazil, Germany, Malaysia, the Republic of Korea, Spain, Sweden, and the United States.

Supply Chains

Grace’s supply chains include commodity chemicals, minerals, energy, utilities, and, in certain cases, specialty chemical inputs. Grace works with over 500 suppliers across more than 30 countries. Grace Canada manufactures molecular sieves, precipitated aluminas, olefin family promoters, FCC catalysts, and environmental additives.

Policies and Due Diligence**Policies**

Grace maintains a global Code of Conduct applicable to all affiliates, including Grace Canada, and a Supplier Code of Conduct applicable to all suppliers. These policies require compliance with applicable laws, uphold high standards of business ethics, and explicitly prohibit forced labor and child labor. All suppliers are expected to comply regardless of spend.

Operational Due Diligence

Grace Canada complies with all applicable Canadian labor laws, including Quebec labor standards, and adheres to Grace’s global human resources policies. Hiring practices and

workforce management are governed by professional standards and internal controls designed to prevent forced or child labor.

Grace's operations in the United States and other jurisdictions apply similar controls, including pre-hire screening, legal work authorization verification, compliance with minimum wage laws, and system-based age controls within Grace's global Human Resources Information System.

Supply Chain Due Diligence

In 2025–2026, Grace enhanced its Human Rights Supply Chain Due Diligence program to strengthen identification, prevention, and management of forced labor and child labor risks. Training was delivered to procurement professionals and suppliers, and potentially high-risk suppliers were required to complete third-party assessments. Grace's due diligence process facilitates annual assessment of more than 95% of direct material suppliers by spend and was recently completed for the 2025 calendar year. Suppliers identified as higher risk are subject to additional due diligence.

Risk Areas

Potential risk is primarily associated with certain mined materials, including conflict minerals used in limited products. Grace relies on Responsible Minerals Initiative documentation to confirm that such materials do not originate from conflict-affected or high-risk areas.

Remediation

To date, Grace has identified no instances of forced labor or child labor in its operations or supply chains and has therefore not undertaken remediation actions.

Training and Effectiveness

Grace provides targeted training on forced labor and child labor risks to relevant procurement employees and suppliers. Effectiveness is monitored through the Human Rights Due Diligence process and will continue to be refined.

Attestation

In accordance with the requirements of the Act, including section 11, I attest that I have reviewed the information contained in this report. Based on my knowledge and having exercised reasonable diligence, I attest that the information is true, accurate, and complete in all material respects for the reporting year stated.

Full name Edwin Sparks

Title Chief Executive Officer

Date 27 April 2026

Signature



I have the authority to bind WR Grace Co & Conn.